Impact Your Community & Gain Valuable Skills
with the Commonwealth Corps Service Internship Program!

The mission of the Commonwealth Corps service internship program is to engage Massachusetts residents of all ages, backgrounds, and identities in direct service to strengthen communities, address critical needs, and increase volunteerism. Through hands-on experience, Commonwealth Corps members gain professional skills and valuable knowledge while positively impacting diverse communities in our state.

The Massachusetts Service Alliance (MSA) is a private, nonprofit agency that oversees the program and supports the host site partner agencies and members. Commonwealth Corps members serve 10.5 months in a full- or half-time capacity at one of our host site partners in the focus areas of Economic Opportunity, Education, Health and Nutrition, Veterans’ Support, or Youth Development. Although members connect regularly as part of a statewide Corps, each host site has different roles and goals for its members. What all Corps members have in common is a desire to discover their passion and build their network in service to their communities and the Commonwealth.

Each host site partner manages its own member recruitment and selection. The application process opens in early April 2021, at which point specific listings for each position/agency will be available on our website. In the meantime, a general sense of the responsibilities, qualifications, and benefits is described below. We also encourage you to connect with us on Facebook, Twitter and Instagram, for the latest updates about our program, members, and partners.

What You’ll Do:
As a Commonwealth Corps Member, you will:
• Complete a minimum of 1,500 (full-time) or 750 (half-time) hours of service from August 16, 2021 through June 25, 2022.
• Attend all required Commonwealth Corps trainings and service events held by MSA (minimum of 6 total, post-orientation) and your host site, including a new member orientation on August 16 & 17, 2021.
• Participate in a minimum of 1 hour (full-time) or 30 minutes (half-time) of MSA-approved professional development-related activities each week (in-person or virtually).
• Complete the host-site-specific responsibilities detailed in their individual position description.

Who You Are:
To serve as a Commonwealth Corps Member, you must be:
• A Massachusetts Resident (see guidelines here) with legal authorization to work in the United States
• 18 years of age or older, however we typically have members ranging from 18 – 55+ years old
• Excited to give back to your community and help others
• Interested in developing your skills and gaining new professional experience and knowledge
• Able to balance service internship commitments with personal commitments in a sustainable way
• Able to meet host site-specific qualifications detailed in their individual position description
What You’ll Get:

As a Commonwealth Corps Member, you’ll receive:

- **Stipend** of $800 (full-time) or $400 (half-time) semi-monthly while in service, up to $16,800 (full-time) or $8,400 (half-time), minus taxes and withholdings (may increase prior to the start of the service term);
- **Health insurance** (full-time members only, no monthly premium/contribution, individual coverage only);
- **Member assistance program**, including unlimited, confidential, 24/7, phone counseling services and up to three free, in-person counseling sessions, plus a lot more;
- **Completion award** of up to $3,000 (full-time) or $1,500 (half-time) upon successful completion of service, minus taxes and withholdings (may increase prior to the start of the service term);
- **Training and other professional development** opportunities, including outside training stipend up to $100;
- **Limited reimbursement for travel** to Corps-wide MSA-sponsored activities;
- **Limited travel reimbursement from their host site for certain service-related travel** away from their usual service location, according to that agency’s policies;
- The opportunity for at least 10 (full-time) or 5 (half-time) days of planned absences (may include holidays);
- Opportunity to join with others with a common sense of purpose as part of the Commonwealth Corps service internship program; and
- Any other benefits specified by the host site.

*Please note that receipt of these stipends/benefits may impact an individual’s eligibility for certain public benefits.*

Term of Service:

- **Position Start Date:** August 16, 2021
- **Position End Date:** June 25, 2022
- Service commitment will average 38-40 hours per week (full-time) or 18-20 hours per week (half-time), with details and schedules varying by site.

To Apply: Interested applicants will need to apply directly to the host site(s) of interest, for the particular position(s) of interest, by following the application instructions in the corresponding position description(s) on our website, once positions are posted in early April 2021. At this time, if you are interested in learning more about becoming a Commonwealth Corps, please register your general interest here.

Questions: Contact CC Program Manager, Stacey Sirois, ssirois@mass-service.org or 617-542-2544 x220

---

Accepted members will be required to undergo a criminal history check.

*Host site partners will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. Host site partners welcome applications from individuals with disabilities and will make reasonable accommodations for interviews and service upon request.*

*Read about our commitment to equity here.*